



WEST NORTHFIELD SCHOOL DISTRICT 31

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AGENDA FOR THE SPECIAL MEETING OF THE BOARD OF EDUCATION

October 5, 2020 - 6:30pm

Per SP2135 the District 31 Board Meeting will be held electronically and in-person in the District 31 Board Room, 3131 Techny, Northbrook, IL

[Link for Public Viewing of the Board of Education Meeting Via Zoom](#)

[Public Comment Link](#)

6:30 PM

- I. CALL TO ORDER
- II. ROLL CALL OF MEMBERS
- III. RECOGNITION OF AUDIENCE
 - A. Visitors Requesting to Address the Board - no requests
- IV. ACTION ITEMS
 - A. [Adopt the two year extension for FY 21 and FY 22 to the WNTA Collective Bargaining Agreement.](#)
 1. [Current Collective Bargaining Agreement](#)
- V. ADJOURN MEETING

Respectfully submitted,

Dr. Erin K. Murphy
Superintendent of Schools

To: West Northfield School District 31 Board of Education
From: Dr. Erin K. Murphy, Superintendent
Date: October 2, 2020
Subject: Collective Bargaining Agreement

It is recommended that the Board of Education approve a two year extension to the current (2016-2020) collective bargaining agreement.

This extension would become effective upon ratification by the Board and Union and would be retroactive to the first day of teacher attendance of the 2020-2021 school year. It shall continue in effect until the day prior to the first day of teacher attendance of the 2022-2023 school year.

The approval is for a two-year extension of the current Collective Bargaining Agreement with the following provisions:

Salary

Salaries to increase a total of 5% in each year of the agreement distributed as indicated by the attached salary schedules.

Stipends

For the 2020-2021 School Year, Basketball 6th Grade is increased to \$4155.00 (to match a conference game schedule that has increased in recent years) and Cross Country is increased to \$2450.00 (to more closely match that of others in the conference). All other stipends, extra duty pay, etc. will increase by 2.95% for 2020-2021 and in 2021-2022.

Other Provisions

All other provisions of the current collective bargaining agreement will be rolled over in each year of this extension.

Salary Schedule FY2021					
Lane/ Step	I	II	III	IV	V
1	48475	51029	54094	57158	60223
2	49620	52234	55398	58537	61676
3	50792	53468	56734	59949	63163
4	51991	54731	58103	61395	64687
5	53219	56023	59504	62875	66247
6	54476	57346	60924	64376	67828
7	55749	58686	62379	65913	69447
8	57052	60058	63868	67486	71105
9	58385	61461	65392	69097	72802
10	59750	62898	66953	70746	74540
11		64352	68534	72399	76281
12		65839	70153	74091	78064
13		67362	71810	75823	79888
14		68919	73506	77595	81755
15		70512	75242	79408	83666
16			77000	81263	85621
17			78800	83163	87622
18			80641	85106	89669
19			82526	87095	91765
20			84454	89130	93829
21			86407	91191	95917
22			88404	93299	98051
23			90448	95375	100233
24			92539	97497	102463
25			94678	99544	104615
26				101585	106759
27				103667	108948
28				105792	111181
29				107961	113461
30					115446

Salary Schedule FY2022					
Lane/ Step	I	II	III	IV	V
1	49522	52131	55262	58393	61524
2	50722	53394	56601	59808	63015
3	51951	54688	57973	61258	64542
4	53211	56014	59378	62742	66107
5	54500	57372	60817	64263	67709
6	55821	58762	62292	65821	69350
7	57174	60187	63801	67416	71031
8	58560	61645	65348	69050	72753
9	59979	63140	66932	70724	74516
10	61433	64670	68554	72438	76322
11		66237	70216	74194	78172
12		67843	71917	75992	80067
13		69487	73661	77834	82007
14		71171	75446	79721	83995
15		72896	77275	81653	86031
16			79148	83632	88116
17			81066	85659	90252
18			83031	87735	92440
19			85043	89862	94680
20			87105	92040	96810
21			89216	94271	98989
22			91378	96556	101216
23			93593	98728	103493
24			95862	100949	105822
25			98185	102968	107938
26				105028	110097
27				107128	112299
28				109271	114545
29				111456	116836
30					119173